



GO COUGS!
GO GREEK!

INTERFRATERNITY COUNCIL
WASHINGTON STATE UNIVERSITY

TABLE OF CONTENTS

Table of Contents...	2
Welcome to Formal Recruitment...	3
Welcome from the IFC President...	4
Your Recruitment Counselor...	5
Ask Questions & Recruitment Rules...	6
Greek Alphabet...	7
FAQ's...	8-10
Red Flags...	11
Basic Expectations...	12
IFC Fraternities at WSU...	13
Recruitment Schedule	14-15
Chapter Note Pages...	16-39

FOLLOW US



/WSUIFC

/WSUCFSL



@WSUIFC

@WSUFSLIFE



@WSUIFC

@WSUFSLIFE

WELCOME TO FORMAL RECRUITMENT

The IFC at Washington State University is determined in offering a positive fraternal experience to its students. Joining an organization, whether its Greek life, or anything else will provide you with endless opportunities of leadership, scholarship, lifelong friendship, community service, and more. Get ready for the best years of your life and welcome to Washington State University!

Fall Recruitment is an experience that will teach you about yourself as well as being in a greater community here at WSU. You will be introduced to many chapters in a short period of time – it is encouraged to ask meaningful questions to find those who best aid you in your journey throughout college and in life. Find the pros and cons in each chapter to help align your personal values to the ones found within our community.

We believe the fraternal experience at Washington State can provide a unique experience through the 25 different chapters. The content found within this book will provide you with brief information about each chapter. As you are looking for more information, you can seek advice from a variety of sources including your Recruitment Counselor, the internet, or even better, the chapter itself.

Please keep in mind that all recruitment processes, including Fall Recruitment is an alcohol and drug free experience. This policy will be strictly enforced, and even an allegation can result in an ineligible status to complete recruitment and join a chapter.

The IFC is honored to serve the fraternity community and is excited to jump start this new phase of your life.

CHARLIE GARTENBERG

**DIRECTOR OF RECRUTIMENT
INTERFRATERNITY COUNCIL
IFC.RECRUITMENT@WSU.EDU**



WELCOME FROM THE IFC PRESIDENT!

On behalf of the Interfraternity Council and the entire Greek Community, welcome to Pullman and welcome to campus! We are beyond excited to finally have you all here at Washington State University! The past 18 months have been tough but we made it through together. I hope that you can take a moment to appreciate the resiliency you have demonstrated to make it to this point.

I congratulate you on choosing a University that cultivates such a strong sense of family and community! WSU truly is a special place and has so much to offer you for your collegiate career. The Interfraternity Council knows that the experience offered in our community is one full of opportunities for growth, engagement and friendships to last a lifetime. Being a part of Formal Recruitment is the first step on a long journey that awaits you. I hope that you are able to see the amazing qualities of our community and that you find a home here!

If I could offer some advice to you all as you prepare yourself to meet our fraternity men, I would say allow yourself to be yourself and to **trust the process**. This is a huge transition in your life so I encourage you to think on who you want to be, not who you think others want you to be. Being your authentic self is what will ultimately lead you to find your home on this campus!

Your Recruitment Counselors are here to support you and have completed thorough training to support and guide you through this next week. They are here for you!

Most importantly, have fun. Build relationships with the men in your Recruitment Group and the men you meet at our fraternities. Challenge yourself this week in ways that make your time at WSU your own. Growth only occurs outside of your comfort zone!

I wish you the best of luck with Recruitment Week and as you begin a new chapter in your lives!

Fraternally,

BEN SHERRY

**PRESIDENT
INTERFRATERNITY COUNCIL
IFC.PRESIDENT@WSU.EDU**



YOUR RECRUITMENT COUNSELOR

RC

A GUIDE

During the course of the week, your Recruitment Counselor will be disaffiliated from his fraternity meaning he will not reveal which chapter he belongs to. He has your best interest at heart and should remain impartial.

YOUR FRIEND

Part of college is making friends. During recruitment week, your Recruitment Counselor will become one of your most valuable friends. Each one has been trained to help guide you through this week. Their first priority is to make fraternity recruitment a positive experience for you.



A LIAISON

Your Recruitment Counselor will help explain the recruitment process to you. He will also make time for one-on-one conversation so you can have the opportunity to get your questions answered.



ASK QUESTIONS

By asking good questions during recruitment, you can receive a better understanding of what the chapter really has to offer. *Here are some examples:*

1. What kind of academic support does your chapter have? Is there a GPA requirement to join?
2. What is the chapters involved with on campus?
3. What is your favorite memory or activity the fraternity does?
4. What is your intramural sports program like?
5. What duties and activities are new/associate members responsible for?
6. What does your new membership program consist of? How long does it last and how does the chapter feel about hazing?
7. What are the costs and expectations upon joining?
8. Why did you join this fraternity?
9. Explain to me what makes your fraternity different from others on campus?

RECRUITMENT RULES

The entire recruitment process is an alcohol and drug free experience.

Please report any alcohol or drug violations to:

IFC Director of Recruitment at IFC.RECRUITMENT@WSU.EDU

- PNMs must only attend events at their assigned fraternities for that assigned time.
- Fraternities may only extend a bid to a PNM on or after August 22nd.
- All University and national chapter rules are to be followed.
- Violations of any rules will be reported to the Greek Standards Board and/or the WSU Office of Student Conduct.

Violation of any rules will ban you from joining any chapter.

THE GREEK ALPHABET

A	Alpha	al-fah
B	Beta	bay-tuh
Γ	Gamma	ga-mah
Δ	Delta	del-tah
Ε	Epsilon	ep-sil-on
Z	Zeta	zay-tuh
H	Eta	ay-tuh
Θ	Theta	thay-tuh
I	Iota	eye-o-tuh
K	Kappa	cap-puh
Λ	Lambda	lam-duh
M	Mu	mew
N	Nu	new
Ξ	Xi	zi / zee*
O	Omnicron	ohm-e-cron
Π	Pi	pie
R	Rho	row
Σ	Sigma	sig-muh
T	Tau	taw
Υ	Upsilon	oop-si-lon
Φ	Phi	fie / fee*
X	Chi	kie
Ψ	Psi	sigh
Ω	Omega	o-meh-guh

*Sometimes Greek letters are pronounced differently based on what letters come before or after it. **Here are some basic rules:**

1. Use the alternate pronunciation when following a vowel (Alpha, Epsilon, Eta, Iota, Omega, Omicron, Upsilon).
2. When following a consonant, use regular pronunciation.

FREQUENTLY ASKED QUESTIONS

How many Sororities & Fraternities are at WSU?

- 14 Panhellenic Sororities
- 25 Interfraternity Council Fraternities
- 14 Multicultural Greek Council Chapters
- 1 National Pan-Hellenic Council Chapter

Is there hazing at WSU?

- Hazing is illegal in Washington State and not tolerated at WSU or in the WSU Greek Community. We have a confidential hazing report form available online and encourage the entire WSU campus to take a stand against hazing.

I am hesitant about joining because of stereotypes of partying - do I have to party to join a chapter?

- No. Many stereotypes portray Greek Life as being highly social and mostly associated with partying. If you are joining a fraternity strictly for the social aspect, then we encourage you not to apply. We are looking for men who uphold high standards with interest in developing into better men. Being in a chapter allows you to have a lot of fun, but accountability and responsibility comes with it.

What does it mean for a chapter to be unrecognized?

- Chapters that do not abide by their organization or university policies will often be sanctioned and/or held accountable/responsible for their actions.
- Either a national or international organization or the University will decide to put the chapter on probation or remove their recognition from the university or national/international organization. Being on probation could prohibit the chapter from participating in social functions or other activities.
- An unrecognized chapter is not recognized by the university or the Center for Fraternity and Sorority Life - even if they are still recognized by their national/international organization. They do not have WSU resources or support.

FREQUENTLY ASKED QUESTIONS

How much does it cost to join a fraternity? What if I can't afford it all at once?

- If you cannot afford to pay your entire balance upfront, talk to the chapter you are interested in joining. Many will develop a payment plan to your needs. This depends on each individual chapter.

What are one-time fees?

- One-time fees can include a joining fee, initiation fee, badge fee, building fund, and new member materials.

What is a live-out fee?

- If a new member does not want to live in the chapter facility, they will often pay a "live-out" fee to cover costs and other expenses. Keep in mind some organizations have a required time each member must live in the chapter facility.

How do I join a multicultural fraternity or sorority?

- There are 14 Multicultural Greek Council chapters and 1 National Pan-Hellenic Council chapter.
- Students interested in joining one of the multicultural organizations can contact the CFSL. Multicultural chapters do not have a formal recruitment process, but instead do intake. Students are often invited to an interest meeting hosted by an individual chapter or an event taking place on campus.
- Most NPHC and MGC chapters require that you have at least one semester or year of school completed before joining. Once you've applied, the chapter will invite you to complete a new member period where you learn about the organization's history and campus involvement. Once you've completed the NM program, displayed commitment to the organization, maintained the GPA requirement - you will "cross" to join the chapter - another word for initiated.

FREQUENTLY ASKED QUESTIONS

Do I need a recommendation letter to join a fraternity?

- Recommendation letters are not required.

How much community service am I expected to do?

- 8 hours per semester. Some chapters hold their members to higher standards requiring more hours than the minimum.

What is philanthropy?

- Philanthropy is fundraising for a local or national cause, often chosen or support by a national or international group.

How many students at WSU join fraternity or sorority?

- Approximately 25% of the undergraduate population.

What is the expected time commitment upon joining a chapter?

- You are encouraged to ask in recruitment what the expected time commitment for each chapter will be.
- Typically you will have a weekly chapter meeting, a new member education program, philanthropies, service opportunities, and brotherhood events.

What else is required to be a member of a fraternity?

- Involvement | Good Behavior | Attendance | Financial Obligation | Scholarship

RED FLAGS

“WORK HARD, PLAY HARD”

When a fraternity brags about the motto, *work hard, play hard*, it celebrates a life lived on two extremes. A dangerous and unsustainable model for not only our campus - but Greek Life across the nation. Be cautious of an organization that claims wholesome ideals on paper, but practices those of extremes in reality.

EXCLUSIVELY SPEAKING ON SOCIAL EVENTS

Yes, fraternities have fun. Yes, they host social events. But be careful, a chapter that speaks only on their social events may not have much else to offer. At that point, it is on you - the potential new member - to discover what real value that chapter has to offer.

THE TIER SYSTEM

People will attempt to rank chapters from best to worst and further stereotype them into *top tier*, *middle tier*, & *lower tier*. This is wrong. Different people are looking for completely different experiences - no such ranking system is accurate or appropriate for anyone to consult when looking to join.

SORORITY TALK

Yes, women have Greek chapters too. Yes, they socialize with fraternities. But be cautious of a chapter that attempts to use women as a recruiting tool. You should be finding common ground and similarities during recruitment as oppose to following shallow claims on which women you need to impress.

SPEAKING POORLY OF ANOTHER CHAPTER

This is inherently against our community standards and what we stand for as fraternity men. If you find a chapter that is more interested in speaking poorly of their neighbors rather than speaking highly of themselves, weigh that as you narrow down your options throughout the week of recruitment.

NINE BASIC EXPECTATIONS

I

To known and understand the ideals expressed in my fraternity ritual and to incorporate them into my daily life.

II

To strive for academic achievement and practice academic integrity.

III

To respect the dignity of all people; therefore, not physically, mentally, physiologically, or sexually abuse or haze any human being.

IV

To protect the health and safety of all human beings.

V

To respect my property and the property of others; therefore, neither abuse nor tolerate abuse of property.

VI

To meet my financial obligations in a timely manner.

VII

To neither use nor support the use of illegal drugs; I will neither misuse nor support the misuse of alcohol.

VIII

To acknowledge that a clean and attractive environment is essential to both physical and mental health; therefore, doing everything within power to see the chapter property is properly cleaned and maintained.

IX

To challenge all my fraternity members to abide by these fraternal expectations and confront those who violate them.

IFC FRATERNITIES AT WSU

<u>Full Name:</u>	<u>Also Known As:</u>	<u>Letters:</u>
Acacia	Acacia	AKAK
Alpha Gamma Rho	AGR	ΑΓΡ
Alpha Sigma Phi	A-Sig	ΑΣΦ
Beta Theta Pi	Beta	ΒΘΠ
Delta Sigma Phi	D-Sig	ΔΣΦ
Delta Kappa Epsilon	Deke	ΔΚΕ
Delta Tau Delta	Delt	ΔΤΔ
FarmHouse	FarmHouse	FH
Lambda Chi Alpha	Lambda	ΛΧΑ
Phi Delta Theta	Phi Delt	ΦΔΘ
Phi Gamma Delta	Fiji	ΦΓΔ
Phi Kappa Sigma	PKS	ΦΚΣ
Phi Kappa Tau	Phi-Tau	ΦΚΤ
Phi Kappa Theta	PKT	ΦΚΘ
Phi Sigma Kappa	Phi-Sig	ΦΣΚ
Pi Kappa Alpha	PIKE	ΠΚΑ
Pi Kappa Phi	Pi-Kapp	ΠΚΦ
Sigma Alpha Epsilon	SAE	ΣΑΕ
Sigma Chi	Sigma Chi	ΣΧ
Sigma Nu	Sig-Nu	ΣΝ
Sigma Phi Epsilon	SigEp	ΣΦΕ
Sigma Pi	Sigma Pi	ΣΠ
Tau Kappa Epsilon	Teke	TKE
Theta Chi	Theta Chi	ΘΧ
Theta Xi	Theta Xi	ΘΞ

FALL 2021 RECRUITMENT SCHEDULE

SATURDAY AUGUST 14TH

7:30pm
8:30pm

Recruitment Counselors Chapter Meeting
PNM Orientation

SUNDAY AUGUST 15TH

- | | |
|---------|---|
| 9:30am | Gray: Count on Cougs
Crimson: Greek Row Tour |
| 11:00am | Gray: Greek Row Tour
Crimson: Count on Cougs |
| 12:00pm | Lunch |
| 1:30pm | Fraternity Fair |
| 2:45pm | Campus Tour |
| 5:00pm | Dinner |
| 6:00pm | Fraternity Chat |
| 7:10pm | Recruitment Counselors Chapter Meeting |
| 8:00pm | Residence Hall Floor Meeting (ResHall Only) |

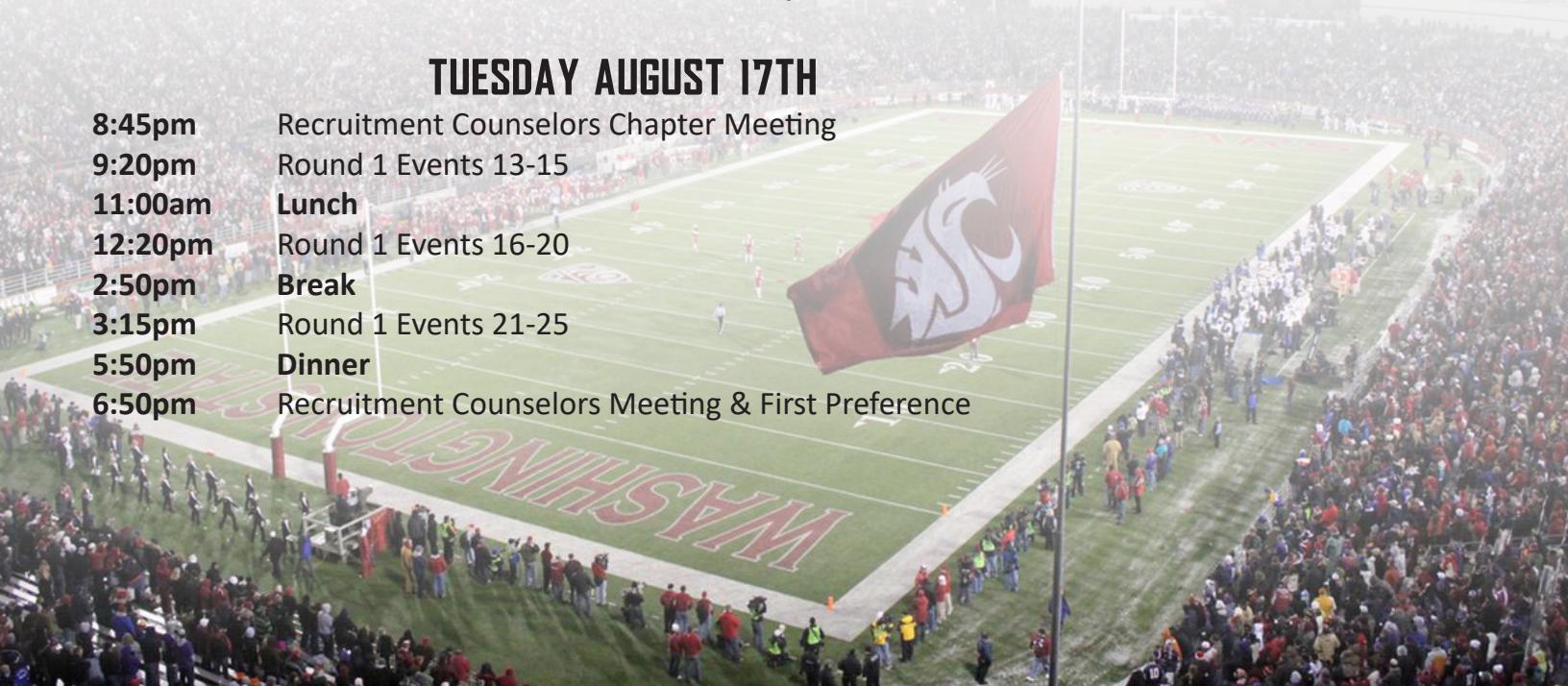


MONDAY AUGUST 16TH

- | | |
|---------|--|
| 7:45am | Breakfast |
| 8:45am | Recruitment Counselors Chapter Meeting |
| 9:10am | Round 1 Events 1-4 |
| 11:05am | Lunch |
| 12:25pm | Round 1 Events 5-8 |
| 2:25pm | Break |
| 3:00pm | Round 1 Events 9-12 |
| 5:00pm | Recruitment Counselors Chapter Meeting |
| 6:40pm | Dinner |

TUESDAY AUGUST 17TH

- | | |
|---------|---|
| 8:45pm | Recruitment Counselors Chapter Meeting |
| 9:20pm | Round 1 Events 13-15 |
| 11:00am | Lunch |
| 12:20pm | Round 1 Events 16-20 |
| 2:50pm | Break |
| 3:15pm | Round 1 Events 21-25 |
| 5:50pm | Dinner |
| 6:50pm | Recruitment Counselors Meeting & First Preference |



RECRUITMENT SCHEDULE

WEDNESDAY AUGUST 18TH

7:45am	Breakfast
8:55am	Recruitment Counselors Chapter Meeting
9:35am	Round 2 Events 1-3
12:05pm	Lunch
12:55pm	Round 2 Events 4-7
4:20pm	Recruitment Counselors Chapter Meeting
5:00pm	Dinner
6:30pm	Pep Rally

THURSDAY AUGUST 19TH

7:45am	Breakfast
8:55am	Recruitment Counselors Chapter Meeting
9:35am	Round 2 Events 8-11
1:05pm	Lunch
2:00pm	Academic College Sessions
5:00pm	Dinner
6:20pm	Round 2 Events 12-14
8:45pm	Recruitment Counselors Meeting & Preference

FRIDAY AUGUST 20TH

8:40am	Breakfast
10:00am	Convocation
11:10pm	Lunch: <i>New Coug BBQ</i>
12:25pm	Recruitment Counselors Chapter Meeting
12:50pm	Round 3 Events 1-4
4:45pm	Dinner
6:10pm	Recruitment Counselors Meeting & Preference

SATURDAY AUGUST 21ST

11:45am	Lunch
1:10pm	Community Service Project
4:45pm	Dinner

11:50am
1:00pm
1:10pm
1:30pm
1:45pm
2:00pm

SUNDAY AUGUST 22ND

Last Meeting with Recruitment Group
Welcome to the Community
Always Wearing Your Letters
Final Chapter Selection
Recruitment Counselors Reveal
Bid Day Run

ACACIA

VIRTUE | KNOWLEDGE | TRUTH
PHILANTHROPY: SHRINERS HOSPITAL



@WSUACACIA

@WSUACACIA

NOTES

ALPHA GAMMA RHO

RECRUITMENT | COMMITMENT | EDUCATION | RECOGNITION

PHILANTHROPY: OSBORN STRONG & HILINSKI'S HOPE

@AGRWSU 



NOTES

ALPHA SIGMA PHI

SILENCE | CHARITY | PURITY | HONOR | PATRIOTISM
PHILANTHROPY: RAINN

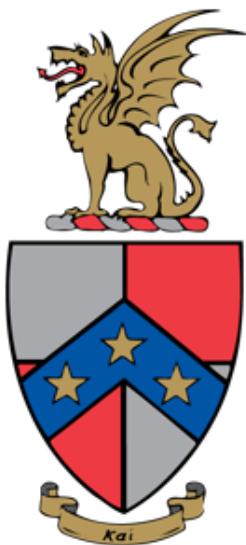


@ASIGS_WSU

NOTES

BETA THETA PI

MUTUAL ASSISTANCE | INTELLECTUAL GROWTH | RESPONSIBLE CONDUCT
PHILANTHROPY: PALOUSE CARES



NOTES

@WSUBETA 

@WSUBETA 

DELTA SIGMA PHI

CULTURE | HARMONY | FRIENDSHIP

PHILANTHROPY: AMERICAN RED CROSS



@WSU_DELTA SIG

@WSU_DELTA SIG

DELTA SIGMA PHI

BETTER MEN. BETTER LIVES.

NOTES

DELTA KAPPA EPSILON

GENTLEMEN | SCHOLARS | JOLLY GOOD FELLOWS

PHILANTHROPY: WOUNDED WARRIOR & HUMANE SOC



@DKEWSU



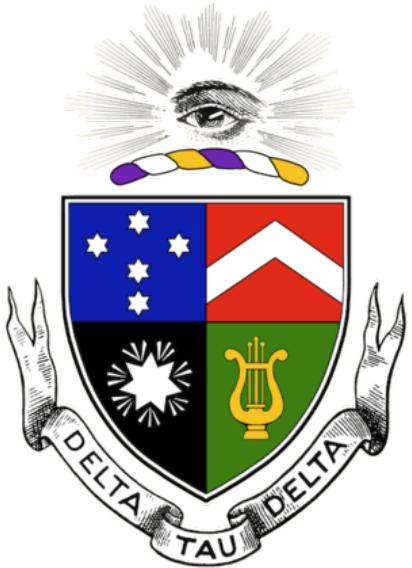
NOTES

DELTA TAU DELTA

TRUTH | COURAGE | FAITH | POWER

PHILANTHROPY: JUNIOR DIABETES RESEARCH

@WSU_DELTS 



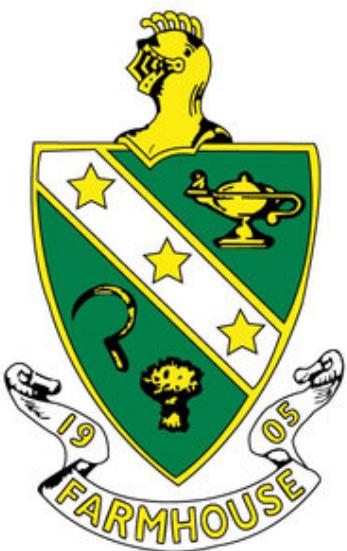
NOTES

FARMHOUSE

HONESTY | INTEGRITY | UNITY

PHILANTHROPY: LEUKEMIA LYMPHOMA SOCIETY

@WSU_FH 



NOTES

LAMBDA CHI ALPHA

LOYALTY | DUTY | INTEGRITY
PHILANTHROPY: FEEDING AMERICA



@LAMBDA CHI ALPHA WSU 

NOTES

PHI DELTA THETA

FRIENDSHIP | SOUND LEARNING | RECTITUDE
PHILANTHROPY: ALS - LIVELIKELOU FOUNDATION

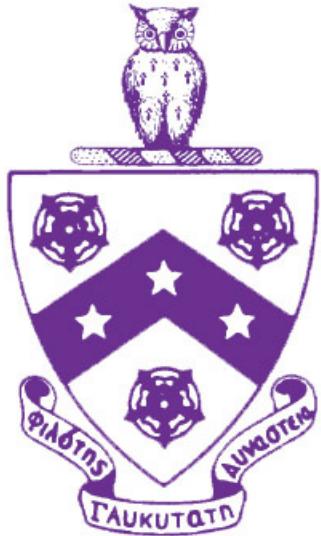


@WSU.PHIDELT 

NOTES

PHI GAMMA DELTA

FRIENDSHIP | KNOWLEDGE | SERVICE | MORALITY | EXCELLENCE
PHILANTHROPY: HILINSKI'S HOPE



@WSUFIJI 
@FIJIWSU 

NOTES

PHI KAPPA SIGMA

HONOR | RESPECT | INTEGRITY

PHILANTHROPY: LEUKEMIA LYMPHOMA SOCIETY



@PKSWSU 

@PKSWSU 

NOTES

PHI KAPPA TAU

BROTHERHOOD | LEARNING | ETHICAL LEADERSHIP | EXEMPLARY CHARACTER

PHILANTHROPY: SERIOUS FUN CHILDREN'S NETWORK

@PHI.TAU.WSU 

@PHIKAPPATAUWSU 



NOTES

PHI KAPPA THETA

SOCIAL | INTELLECTUAL | FRATERNAL | LEADERSHIP

PHILANTHROPY: NOVEMBER



@PHIKAPSWSU 

@PHIKAPSWSU 

NOTES

PHI SIGMA KAPPA

BROTHERHOOD | SCHOLARSHIP | CHARACTER
PHILANTHROPY: SPECIAL OLYMPICS

@WSU_PHISIGS 



NOTES

PI KAPPA ALPHA

INTEGRITY | INTELLECT | ACHIEVEMENT
PHILANTHROPY: CYCLE FOR LIFE



@WSUPIKES 

NOTES

PI KAPPA PHI

RESPONSIBILITY | ACHIEVEMENT | ACCOUNTABILITY | COMMITMENT

PHILANTHROPY: THE ABILITY EXPERIENCE

@PIKAPPWSU 



NOTES

SIGMA ALPHA EPSILON

**FRIENDSHIP | SCHOLARSHIP | LEADERSHIP | SERVICE
PHILANTHROPY: CHILDREN'S MIRACLE NETWORK**

@SAE_WSU 

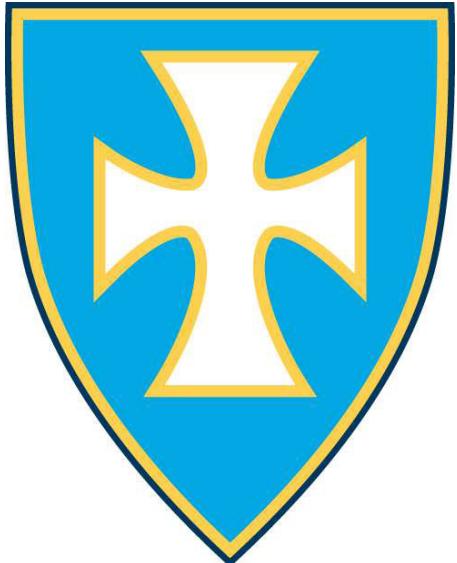


NOTES

SIGMA CHI

FRIENDSHIP | JUSTICE | LEARNING

PHILANTHROPY: HUNTSMAN CANCER INSTITUTE



@SIGMACHIWSU

@SIGMACHIWSU

NOTES

SIGMA NU

LOVE | HONOR | TRUTH

PHILANTHROPY: HELPING HAND INITIATIVE

@WAZZUSIGMANU 



NOTES

SIGMA PHI EPSILON

VIRTUE | DILIGENCE | BROTHERLY LOVE
PHILANTHROPY: BIG BROTHERS BIG SISTERS



NOTES

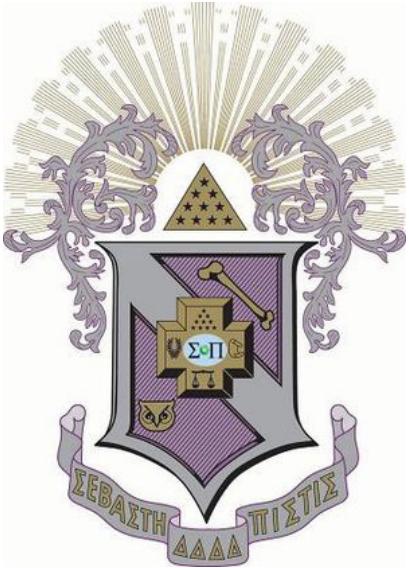
@SIGEPWSU

@SIGEPWSU

SIGMA PI

FELLOWSHIP | CHARACTER | ACHIEVEMENT
PHILANTHROPY: RONALD MCDONALD HOUSE

@WSU_SIGMAPI 



NOTES

TAU KAPPA EPSILON

BROTHERHOOD | CHARACTER | LEADERSHIP

PHILANTHROPY: ST. JUDE CHILDREN'S HOSPITAL



@WSUTKE 

NOTES

THETA CHI

TRUTH | TEMPERANCE | TOLERANCE
PHILANTHROPY: HILINSKI'S HOPE

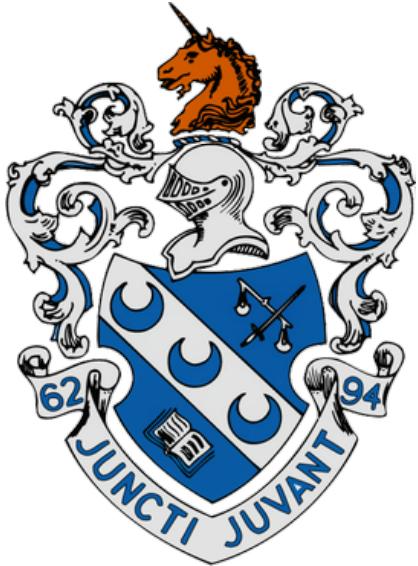
@THETACHI_WSU 



NOTES

THETA XI

BROTHERHOOD | CONFIDENCE | SINCERITY | RESPONSIBILITY
PHILANTHROPY: HILINSKI'S HOPE



@THETAXI_WSU 

@THETAXI_WSU 

NOTES